

July 23, 2024

To the members of the National Education Association Staff Organization,

We, the members of the Missouri Professional Staff Organization, stand in solidarity with NEASO. MPSO abhors the recent actions of NEA and are astounded at their cruelty towards the ones that make their organization possible.

Nathaniel Hawthorne said "No man for any considerable period can wear one face to himself, and another to the multitude, without finally getting bewildered as to which may be the true." It seems that NEA is confused about its own values, which it so proudly touts to the public. NEA claims that it exists to help every student and educator succeed. But here's the optics from the ground, NEA's choice to lock workers out and cut off their healthcare is ultimately a betrayal to union values.

The failure of NEA to work with NEASO on the issues of overtime of pay and outsourcing of more than \$50 million worth of work is blatantly disrespectful. What message does this all send to the millions of education members and potential members? How does NEA expect our member leaders to recruit with these insulting and hypocritical actions?

MPSO is urging NEA to end the lockout and settle with NEASO. It is time to walk the walk; we're fed up with NEA management saying one thing about union values and doing something different on the national stage.

In Solidarity, The members of MPSO