



Keith J. Gross
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July 10, 2024

Via Email (bpringle@nea.org & kanderson@nea.org)

Becky Pringle, President
Kim Anderson, Executive Director
National Education Association
1201 16th Street, NW
Washington, DC 20036-3290

Re: Support for National Education Association Staff Organization

Dear President Pringle & Executive Director Anderson:

The Legal Staff Association (“LSA”) represents the staff attorneys working in the Office of General Counsel of the New York State United Teachers (“NYSUT”). The LSA is committed to fighting for workers’ rights, fair pay, and benefits, not just for NYSUT members, but for all workers experiencing struggle.

We learned this week that the National Education Association (“NEA”) has locked out members of the National Education Association Staff Organization (“NEASO”). As a staff union at a labor organization representing educators, the LSA is dumbfounded by the NEA’s decision to lock out its own staff, who perform and provide critical services to educators across the country every day. The LSA strongly urges the NEA to end the lockout and recognize the NEASO staff’s commitment to the labor movement by coming to the table to negotiate a fair contract.

An equitable contract must guarantee fair pay and benefits, a voice in matters of staffing and workload, flexible work arrangements, and any other benefit that would allow NEASO workers to sustain a career dedicated to union members.

The sooner the NEA comes to the bargaining table in good faith and concludes the lockout, the sooner NEASO members can return to serving the educators that we all tirelessly support each day.

Sincerely,

A handwritten signature in black ink that reads "Keith J. Gross". The signature is written in a cursive style with a prominent flourish at the end.

Keith J. Gross
LSA President

Cc: Robin McLean, NEASO President (*via email neasounion@gmail.com*)
Melinda Person, NYSUT President (*via email Melinda.Person@nysut.org*)
Tyrone Hendrix, NYSUT Executive Director (*via email Tyrone.Hendrix@nysut.org*)